



Idaho Council *for the* Deaf and Hard of Hearing

7950 W. King St., Suite 101, Boise, ID 83704

Benefits of Hiring Deaf Individuals

1. **Lower Turnover Rates:** Deaf employees often stay in positions longer, reducing recruitment and training costs.
2. **Diverse Perspectives:** Their unique experiences foster innovation and problem-solving.
3. **Increased Employee Loyalty:** Providing accommodations and an inclusive workplace builds trust and commitment.
4. **Enhanced Accessibility Awareness:** Hiring deaf individuals encourages workplace inclusivity and improves communication practices for all.
5. **Compliance with Diversity Goals:** Supports meeting Equal Employment Opportunity (EEO) and diversity initiatives.
6. **Expanding Customer Base:** A diverse team can attract and better serve customers with disabilities.
7. **Positive Brand Image:** Demonstrates a commitment to inclusivity and social responsibility.
8. **Strong Work Ethic:** Deaf individuals often demonstrate resilience and adaptability, valuable traits in the workplace.